

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

NOMINATION LETTER

Elect member of Board of Directors term 2016-2021

To: BOARD OF DIRECTORS OF PYMEPHARCO JOINT STOCK COMPANY

Shareholder: STADA Service Holding B.V.

ID/Business License No.: 20061865

Date of issue: 04.01.1991

Place of issue: Etten-Leur

Legal representatives (*corporate shareholder*):

Mr. Ron de Koning and Mr. Christian Göllert – Managing Directors.

The quantity of shares owing at the time of nomination: 46,505,696 shares, accounting for: 62%

After considering nominated conditions for member of BOD in accordance with **Article 24 of the Charter of Pymepharco Joint Stock Company**, I would like to recommend:

1. Self-nominate to the Board of Directors: ☐
2. Nominate a person to BOD: ☐

- **Full name of nominated person:** Oliver Twelsiek

- **Nationality:** German

- **Date of Birth:** 14.09.1972

- **Passport/ID No.:** C5J6M3KVF

Date of issue: 25.07.2011 **Place of Issue:** Landeshauptstadt Wiesbaden

- **Address:** Am Birnbaum 47, 65191 Wiesbaden

- **Other information:** -

3rd April 2020

Ron de Koning (Managing Director)

STADA
Stada Service Holding BV
Etten-Leur, The Netherlands

Attached dossier includes:

- Valid copy of ID card / Passport;
- Valid copies of the relevant diplomas;
- Curriculum vitae of the candidate

Christian Göllert (Managing Director)

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Etten-Leur, The Netherlands